## HSE POLICY

IT SAFCO ENGINEERING GMBH considers health, safety and environmental aspects of its operations to be of paramount importance. All its operations shall be planned and executed in such a manner to prevent accidents and injuries and to maintain the health and safety of employees.

Furthermore, the company wishes to protect all persons with whom employees may have association during work activities. It is therefore the intention of the company to observe and comply with all statutory provisions, requirements of clients and to take any additional measures which it deems fit in the pursuance of safety.

The company will plan and execution its operations in such a manner to minimize impact on the environment and to sound environmental principles. IT SAFCO is committed to maintaining the ecosystems in the environments where it operates. We do this because we believe it is right and good business practice.

Paul Zinniel Acting Managing Director

